

Amarillo Independent School District
De Zavala Middle School
2016-2017 Goals/Performance Objectives



Board Approval Date: September 19, 2016

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: Campus 1 - Each of our thirteen reporting areas will increase at least two percentage points in the post-secondary readiness reports of Index IV. This will move the campus average from 64% of the students who are at level 2 Final Recommendation to at least 66%.

Performance Objective 2: Campus 3 - Each grade will demonstrate a 10% increase in the number of students who are reading on or above grade level.

Performance Objective 3: 100% of students in special populations or receiving special services will be identified and supported through daily practice during the 2016-2017 school year.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: 100% of budget expenditures will be calculated and carefully monitored and used at maximum potential prior to March 1, 2017.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: Campus 2 - LdZ teachers will see a five percent growth (to 63%) in the number of students who demonstrate attributes of the four components of the Profile of a Graduate as compared to the same campus developed teacher survey administered in August 2016.

Performance Objective 2: 100% of staff will be trained and implement the practices of PBIS and consistent disciplinary practices to ensure a quality learning environment. Off campus DAEP placements will be less than 1% of the student population.

Performance Objective 3: 100% of students will be provided transition activities prior to change of upcoming school year with support moving both into and out of our school.

Performance Objective 4: 100% of staff and students will be educated in making healthy lifestyle and higher education choices through a variety of initiatives in the 2016-17 school year.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: 100% of instructional personnel will be highly qualified in the 2016-2017 school year.

Performance Objective 2: For the 2016-2017 school year, de Zavala will seek highly quality teaching candidates to ensure 100% of the staff is highly

qualified.